

H. CONGRESO DEL ESTADO DE COLIMA

RECURSOS HUMANOS  
**TABULADOR DE SUELDOS**  
 SINDICATO

Puesto	Tipo de Trabajador	P0001 - SUELDO	P0002 - SOBRESUELDO	P0007 - QUINQUENIO	P0011 - LICENCIATURA	P0016 - PREVISION SOCIAL MULTIPLE	P0020 - COMPENSACION BUR	P0028 - DESPENSA	P0031 - AYUDA PARA RENTA	P0054 - BECA	P0058 - BONO DE TRANSPORTE	P0062 - ESTIMULO DE PUNTUALIDAD Y EFICIENCIA	P0066 - PRODUCTIVIDAD	TOTAL PERCEPCIONES	D0001 - I.S.R	TOTAL DEDUCCIONES
JEFE "A"	SINDICALIZADO	6,225.00	5,540.26	3,188.22		470.16	800.00	1,406.54	780.30	618.62	902.02	1,568.70	3,795.52	25,295.34	2,270.56	2,270.56
JEFE DE INFORMATICA	SINDICALIZADO	6,450.90	5,741.30	3,302.20		470.16	13,804.46	1,406.54	780.30	1,608.32	902.02	1,625.63	4,000.00	40,091.83	5,353.72	5,353.72
JEFE "B"	SINDICALIZADO	5,911.20	5,260.96	2,647.52		470.16		1,406.54	780.30	1,237.24	902.02	1,489.62	2,762.52	22,868.08	1,857.50	1,857.50
JEFE "A"	SINDICALIZADO	6,225.00	5,540.26	2,785.88		470.16	742.30	1,406.54	780.30	990.88	902.02	1,568.70	4,000.00	25,412.04	2,172.30	2,172.30
AUXILIAR DE SERVICIOS GENERALES "B"	SINDICALIZADO	5,170.80	4,602.02	1,985.00		470.16	13,941.34	1,406.54	780.30	495.44	902.02	1,303.04	4,000.00	35,056.66	4,507.06	4,507.06
CHOFER	SINDICALIZADO	4,908.60	4,368.66	2,205.40		470.16		1,406.54	780.30		902.02	1,236.97	3,233.28	19,511.93	1,358.32	1,358.32
AUXILIAR ADMINISTRATIVO	SINDICALIZADO	6,562.20	5,840.36	2,511.10		470.16	9,018.46	1,406.54	780.30		902.02	1,653.67	4,000.00	33,144.81	4,091.46	4,091.46
JEFE "A"	SINDICALIZADO	6,225.00	5,540.26	2,785.88	564.46	470.16		1,406.54	780.30	927.76	902.02	1,568.70	3,106.34	24,277.42	2,013.74	2,013.74
CAPTURISTA DE DATOS	SINDICALIZADO	5,170.80	4,602.02	2,320.92		470.16	2,602.40	1,406.54	780.30		902.02	1,303.04	4,000.00	23,558.20	2,044.72	2,044.72
AUXILIAR DE SERVICIOS GENERALES "B"	SINDICALIZADO	5,170.80	4,602.02	2,656.84		470.16	2,199.48	1,406.54	780.30		902.02	1,303.04	5,800.52	25,291.72	2,030.40	2,030.40
AUXILIAR ADMINISTRATIVO "A"	BASE	3,532.50	2,119.50	963.86		309.50	3,294.88	925.90	513.74				4,705.12	16,365.00	1,031.02	1,031.02
SECRETARIA "A"	SINDICALIZADO	5,036.70	4,482.66	1,934.44	564.46	470.16		1,406.54	780.30		902.02	1,269.25	1,616.62	18,463.15	1,352.16	1,352.16
SECRETARIA	SINDICALIZADO	6,135.00	5,460.16	2,349.46	564.46	470.16	13,415.74	1,406.54	780.30	680.24	902.02	1,546.02	4,000.00	37,710.10	4,897.78	4,897.78
JEFE DE DEPARTAMENTO	SINDICALIZADO	8,211.00	7,307.80	3,134.34	564.46	470.16	40,880.00	1,406.54	780.30		902.02	2,069.17	4,000.00	69,725.79	14,229.30	14,229.30
CAPTURISTA DE DATOS	SINDICALIZADO	5,170.80	4,602.02	1,985.00		470.16		1,406.54	780.30	247.32	902.02	1,303.04	2,000.00	18,867.20	1,417.10	1,417.10
AUXILIAR DE SERVICIOS GENERALES "B"	SINDICALIZADO	5,170.80	4,602.02	1,985.04		470.16	646.58	1,406.54	780.30	618.42	902.02	1,303.04	4,000.00	21,884.92	1,555.22	1,555.22
SECRETARIA "A"	SINDICALIZADO	5,036.70	4,482.66	1,606.94		470.16		1,406.54	780.30	754.60	902.02	1,269.25	2,062.82	18,771.99	1,282.20	1,282.20
JEFE "A"	SINDICALIZADO	6,225.00	5,540.26	1,981.18	564.46	470.16	4,992.50	1,406.54	780.30		902.02	1,568.70	4,000.00	28,431.12	2,908.26	2,908.26
SECRETARIA	SINDICALIZADO	6,135.00	5,460.16	1,952.80	564.46	470.16	9,825.26	1,406.54	780.30	1,979.40	902.02		4,000.00	33,476.10	3,960.00	3,960.00
AUXILIAR ADMINISTRATIVO	SINDICALIZADO	6,562.20	5,840.36	2,087.50		470.16	5,852.00	1,406.54	780.30	272.06	902.02	1,653.67	4,000.00	29,826.81	3,250.68	3,250.68
SECRETARIA "A"	SINDICALIZADO	5,036.70	4,482.66	1,606.94		470.16	1,563.70	1,406.54	780.30	964.98	902.02	1,269.25	6,000.00	24,483.25	1,616.20	1,616.20
CHOFER "A"	BASE	3,054.00	1,832.40	662.98		309.50	1,670.62	462.95	513.74				7,000.00	15,506.19	362.56	362.56
ABOGADO "A"	BASE	4,598.40	2,759.04	993.38		281.84	5,961.10	441.68	490.12				4,000.00	19,525.56	1,962.64	1,962.64
SECRETARIA "B"	SINDICALIZADO	4,759.50	4,235.96			470.16	2,383.82	1,406.54	780.30	1,113.36	902.02	1,199.39	4,000.00	21,251.05	1,336.24	1,336.24
SECRETARIA "B"	SINDICALIZADO	4,759.50	4,235.96			470.16		1,406.54	780.30		902.02	1,199.39		13,753.87	867.00	867.00
SECRETARIA "B"	SINDICALIZADO	4,759.50	4,235.96			470.16		1,406.54	780.30		902.02	1,199.39		13,753.87	867.00	867.00
SECRETARIA "B"	SINDICALIZADO	4,759.50	4,235.96			470.16		1,406.54	780.30		902.02	1,199.39		13,753.87	867.00	867.00
SECRETARIA	BASE	4,490.10	2,694.06			443.54		1,326.92	736.14				1,294.90	10,985.66	358.68	358.68
ANALISTA	SINDICALIZADO	6,864.30	6,109.22			470.16		1,406.54	780.30		902.02	1,729.80		18,262.34	1,676.76	1,676.76
CHOFER	SINDICALIZADO	4,908.60	4,368.66			470.16		1,406.54	780.30		902.02	1,236.97	3,233.28	17,306.53	917.50	917.50
ABOGADO "B"	SINDICALIZADO	6,007.80	5,346.94	1,524.14		470.16		1,406.54	780.30		902.02	1,513.97	4,000.00	21,951.87	1,656.56	1,656.56
AUXILIAR DE SERVICIOS GENERALES "A"	BASE	4,878.00	2,926.80			443.54	4,226.74	1,326.92	736.14				4,000.00	18,538.14	1,475.56	1,475.56
SECRETARIA "B"	SINDICALIZADO	4,759.50	4,235.96			470.16		1,406.54	780.30		902.02			12,554.48	867.00	867.00
INTENDENTE	SINDICALIZADO	4,521.90	4,024.50			470.16		1,406.54	780.30		902.02		4,000.00	16,105.42	786.52	786.52
SECRETARIA "B"	SINDICALIZADO	4,759.50	4,235.96	2,419.08	564.46	470.16	749.08	1,406.54	780.30		902.02		4,000.00	20,287.10	1,503.78	1,503.78